

## Environment, Health, Safety and Energy Management Policy

The Environment, Health, Safety and Energy Management Policy of Tungram Operations Kft. is based on the corporate philosophy and culture of the Tungram Group that promotes the commitment of the entire organisation to Environment, Health and Safety (EHS) and Energy Management Systems (EMS) excellency.

- 1. Our commitment** Environment, health and safety, preservation of environmental assets, protecting the safety and health of our employees, and providing the required resources are key priorities in executive decision-making. We enhance our employees' commitment to environment, health, safety and energy awareness through
  - regular training,
  - increasing their awareness of the environmental impact of our operations, the effects of energy use and the importance of safe work.The introduction and operation of the EHS Programme, as well as compliance with laws, regulations and other requirements ensure a healthy and safe working environment. We manufacture high quality products with a strong emphasis on the protection of the environment, thrifty use of energy resources, and avoiding harmful impact on communities, the living environment and employees.
- 2. Responsibilities** All members of the organisation are familiarised with our Environment, Health, Safety and Energy Management Policy, and all employees are responsible for compliance in the course of their daily duties. **All managers are responsible for** eliminating dangers; ensuring a safe working environment that does not pose any health risks; preventing work related injuries and health damage; introducing and enforcing procedures that promote the recognition and control of environmental, health and safety risks as well as the engagement of employees in environment, health, safety and energy management activities; reducing risks; the immediate reporting and investigation of accidents, injuries and near-misses; providing environment, health and safety training to all employees; achieving the environment, health, safety and energy targets, and demonstrating commitment to this policy. **All employees are responsible for** applying the knowledge acquired at the environment, health, safety, and energy management trainings; immediately reporting risks/dangers, near-misses and accidents; active participation in establishing a safe working environment that does not pose any health risks; conscious use of energy; keeping their work area clean and tidy; using the safety equipment and complying with the requirements of the EHS programme; actively participating in the implementation of the targets; becoming conversant and complying with the EHS and EMS procedures and policies pertaining to the whole organisation.
- 3. Regulatory and other requirements** The plant commits to observing and fulfilling the environment, health, safety, and energy management laws, regulations and other requirements pertaining to all activities. Regular audits ensure the maintenance and continuous improvement of our environment, health, safety and energy management systems. We do business responsibly and pursue our activities in the relevant areas with responsibility for the environment, our employees, all people in the work areas and for the energy resources.
- 4. Environmental Management System** We maintain an Environmental Management System in conformity with Standard No. MSZ EN ISO 14001:2015 in the operational areas of our units, which enables us to keep our environmentally key processes under control; we increase and continuously improve our environmental protection performance. We aim to continuously reduce the load on the environment.
- 5. Occupational Health and Safety Management System** We maintain an Occupational Health and Safety Management System in conformity with Standard No. MSZ ISO 45001:2018 in the operational areas of our units aimed to ensure safe and healthy working conditions, prevent injuries and damage to health. In these efforts, we observe the relevant legal and other requirements, and endeavour to eliminate dangers and reduce risks. We set Occupational Health and Safety goals and engage our employees in the continuous improvement of our systems to achieve the relevant goals. We consult our employees and the employee representatives regularly on our health and safety operations.
- 6. Energy Management System** We maintain an Energy Management System in conformity with international Standard No. MSZ EN ISO 50001:2012 to improve our energy efficiency and, consequently, our competitiveness. We are driven by the principles of preserving the security of energy supply, increasing energy efficiency and pursuing energy conservation. To implement our energy policy, we identify major power consumers and the areas with a potential to reduce energy consumption.
- 7. Our developments and continuous improvement** We constantly endeavour to reduce the use of environmental resources, rationalise and optimise the amount of raw materials and energy carriers to avoid unnecessary environmental load throughout our operations. Wherever possible, we aspire to reduce our emissions and, instead of disposal, to sell or recycle the environmentally harmful substances generated during our operations. We provide healthy and safe conditions to our employees and people covered by the scope of our operations, and seek to replace dangerous equipment, machinery, substances and processes with less dangerous ones. Our targets ensure compliance with our Environment, Health, Safety and Energy Management Policy. We create an implementation programme to fulfil our environment, health, safety and energy targets. By way of developing our products and our entire operations, we wish to contribute to: *sustainable development; the improvement of the quality of life; conserving our environment; preventing environmental pollution; establishing a healthy and safe working environment, reducing energy consumption; ensuring the constant improvement of our protection capabilities through frequent drills.* We raise the awareness of our employees regarding our environment, health, safety, and energy management goals.
- 8. External requirements** Our subcontractors and suppliers must also accept and comply with our environment, health, safety and energy management principles. Where necessary, we require them to change their practices to make them compliant with the requirements of our Environment-oriented Management System, Occupational Health and Safety Management System, and Energy Management System.

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